

Your March Message From Attorney Paul Hernandez



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This month's vital health observance focuses on the importance of protecting your eyes on the job. The Centers for Disease Control (CDC) report that approximately 2,000 U.S. workers sustain a job-related eye injury serious enough to require medical treatment every day. The most common causes of eye injuries in the workplace include:

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- Flying debris, such as pieces of metal, glass, or tools
- Chemicals
- Harmful radiation
- Eye strain from digital devices

The good news is that most workplace eye injuries are preventable. The Occupational Safety and Health Administration (OSHA) requires companies to assess the hazards at their workplace and provide or pay for the appropriate protective gear. Some ways that companies should be working to protect your eyesight include:continued on page 2

Our Offices

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Norfolk Military Circle 870 North Military Highway, Suite 300 Norfolk, VA 23502 757.461.3303

Newport News 11719 Jefferson Ave. Newport News, VA 23606 757.245.4878

Roanoke Southwest Virginia

1322 Plantation Road Roanoke, VA 24012 540.343.4878

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- Installing and utilizing machine guards, engineering controls, and work screens to eliminate potential hazards to eyesight
- Using appropriate eye protection that is fitted properly--some examples would be non-prescription and prescription safety glasses, face shields, goggles, helmets with shields, and full-face respirators
- Training employees on the proper use and maintenance of eye safety equipment
- Following the Prevent Blindness recommendations to reduce digital eye strain
- Periodically reviewing and updating eye safety equipment effectiveness and new needs

What to Do if You Are Injured on the Job

Workers' compensation cases can be complicated. If you are injured at the workplace or while performing job-related activities, there are workers' compensation laws in place to protect you and aid in medical, lost wages, and other expenses resulting from the injury. However, there are specific steps you need to take to receive benefits. Starting with the fact that you must inform your employer of any injury or accident within 30 days of the incident or 30 days of being notified by a qualified medical provider. You then have two years to file a claim with the Workers' Compensation Commission.



If you have any reason to suspect you may experience issues with your claim or if you have had your claim delayed or denied, our experienced attorneys are here to help. We have helped many workers injured on their job to get the compensation that is rightfully theirs, and we can assist you too.

If you or a family member has been injured in a <u>pedestrian accident</u>, <u>bicycle accident</u>, <u>car accident</u>, or any <u>personal injury</u> or has been denied <u>Social Security Disability benefits</u>, it's important to get an attorney experienced in these types of cases involved immediately. Call **888-Hurtline (487-5463)** for your initial free consultation. <u>Kalfus & Nachman PC</u>, a <u>Personal Injury Attorney in Norfolk</u>, can help you determine whether you need a lawyer for any personal injury case.





Click Here to Enter

St Patrick's Day Winners







Our Marketing Director, Mary Murray, was acknowledged for her valuable service to the citizens of Portsmouth as a member of the Board of Zoning Appeals from January 2017 through December 2022.

The firm applauds Mary on her outstanding public service.





Law Tigers Virginia has been organizing and prepping for a full event season. Departure Bike Works will be hosting its annual Swap meet on March 19. Motorcycle and especially V-Twin enthusiasts bring rare motorcycles, parts, and memorabilia to sell and trade. The event is open to the public and is the perfect resource for those looking to keep, build and obtain rare and vintage motorcycle parts. Departure Bike Works has been building custom motorcycles in Richmond Virginia since 1973. They are passionate about motorcycles and craftsmanship, offering a full machine shop they are able to build custom parts no longer available. They also participate in the "Sons of Speed" where they race pre-1925 American-made V-Twins with no brakes! The dedication to classic American Motorcycles is tangible at Departure Bike Works.





Furry Friends

The firm is covering the cost of the adoption fees *

Today, I'd like to introduce you to Princess! Princess's family was going through a major life change, and it just wouldn't allow them to continue sharing their home with Princess. She is a petite 2.5-year-old lab looking for a new family to team up with! She lives in a foster home, so we are lucky to have lots of intformation about her! She enjoys the company of other dogs and has some experience around cats. Princess has some uplifting quirks that are sure to keep her new family laughing. She likes to play and chomp the water from the garden hose, and sometimes she choses to walk backwards instead of forward! She's a quiet girl looking for a family that lives a life as low-key as her.



What Our Clients Are Saying About Us





Attorney Deborah Vaughn, for a Social Security Disability case, came "highly" recommended, and I decided to retain her for my case. Amanda Oliver, her legal assistant, assisted her, and they were both phenomenal! Amanda kept in contact with me along with Attorney Vaughn checking and double checking on my health status along with all legal status and or issues involving my case.. documents needed...everything was explained so I could understand it. I was very comfortable with Amanda and Attorney Vaughn...Attorney Vaughn won my case after I had been denied several times before on my own, our first time in court!

- Ricky Wysong

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Office Fun at Kalfus & Nachman!



Staff Fun!



Celebrating January Birthdays!

Participate in our monthly contest and like us on FACEBOOK



Irish Beef Stew

Ingredients:

3 tbsp extra-virgin olive oil, divided

2 lb beef chuck stew meat, cubed into 1" pieces

Kosher salt

Freshly ground black pepper

1 yellow onion, chopped

2 medium carrots, peeled and cut into rounds

2 stalks celery, chopped

3 cloves garlic, minced

3 medium russet potatoes, peeled and cut into large chunks

4 C low-sodium beef broth

1 (16-oz) bottle Guinness

2 tsp fresh thyme

Freshly chopped parsley, for serving



Directions:

Step 1 - In a large Dutch oven over medium heat, heat 2 tablespoons oil. Season beef with salt and pepper. Add to pot and cook on all sides until seared, 10 minutes, working in batches if necessary. Transfer beef to a plate.

Step 2 - In same pot, add remaining 1 tablespoon oil and cook onion, carrots, and celery until soft, 5 minutes. Season with salt and pepper. Add garlic and cook until fragrant, about 1 minute.

Step 3 - Add beef back to Dutch oven. Add potatoes, broth, beer, and thyme. Scrape the bottom of the pot to release the browned bits at the bottom. Bring to a boil, then immediately reduce heat to a simmer. Season with salt and pepper. Cover and let simmer until beef and potatoes are tender, 30 minutes.

Step 4 - Garnish with parsley before serving.





Thank You FOR YOUR REFERRAL

The highest compliment you can provide to our business is to recommend those colleagues, friends and family whom you feel might benefit from our services. If you know of someone, please feel free to forward our contact information and website (www.KalfusNachman.com) or let us know directly and we'd be happy to set up a meeting. Thank you.

Legal Matters **April 6 and April 20**



Tune in for a double dose of Legal Matters on WAVY and FOX at 10 AM & 11 AM



Military Circle 870 North Military Highway, Suite 300 Norfolk, VA 23502

Southwest Virginia 1322 Plantation Road Roanoke, VA 24012

Newport News

11719 Jefferson Ave. Newport News, VA 23606

Case by Case **April 5 and April 12**



Case by Case on WTKR News Channel 3 @ 10 am

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